

CCI ILEC Bargaining Report 7

9/24/2020

The Union bargaining committee met with the company a number of times over the last 2 days in an effort to secure an agreement on a new contract. We've worked since August 26 to make that happen and we are happy to announce that we have reached a tentative agreement with the company today.

Changes to the contract include:

- A new 3 year term expiring on September 30, 2023
- Yearly general wage increases
- Performance Bonus enhancements (including a new MOU)
- Retiree telephone allowances
- Meal allowance
- Boot allowance
- Apparel allowance
- Lay-off Allowance
- Tech change
- Training
- Work performed by supervisors
- Bereavement leave
- Call out/Standby policy
- Performance reviews
- MOU on Disability

Please join us for a comprehensive detailed explanation of all of the changes **AND to participate in the RATIFICATION VOTE on:**

Tuesday September 29, 2020 at 6:30 PM in the parking lot at the company building

In Unity,
Your Bargaining Committee
Jon Remington
Gregg Bialek
Vic Shaffer
Cheryl Fiscus